

Head of Teaching & Innovation

Are you looking for a career in which you can help shape a school and make a real difference to the futures of young people?

This is a fantastic opportunity to join our unique setting in the role of Head of Teaching & Innovation. This is a new role in the school and the successful candidate will be a member of the Management Team.

We are seeking to appoint a passionate and inspirational teacher to play a central role in defining, articulating and implementing the shared vision and values of the school. As a member of the Management Team, they will demonstrate outstanding leadership and interpersonal skills in working with the Head on the implementation of the strategic direction of the school and to ensure the provision of a high quality of education for all our pupils.

The Head of Teaching & Innovation will be the senior educational figure in the school and will be accountable for the academic development, progress and achievement of all Rose Hill School pupils. They will line manage the Heads of Department across the whole school and through them oversee the work of the teaching staff. They will ensure that the academic strengths of the school are outstanding.

The Head of Teaching & Innovation will also take on a number of other key roles commensurate with their experience and the seniority of their post, including taking on the development of Compass, our curriculum. The nature of the School as a forward-thinking institution means that we are a flexible and collaborative team and that responsibilities amongst the Management Team may be shared to accommodate the experience and skillset of a strong candidate.

The ideal candidate will have strong academic credentials, a proven record of outstanding teaching and will demonstrate excellent interpersonal skills. They will also share the vision of the School, to help support our pupils with a particular aptitude for mathematics and innovative technology, to find extension and excitement in a curriculum that fosters academic growth and curiosity.

This post represents an exciting opportunity for an ambitious teacher who is looking for a more senior leadership role and join the School's Management Team. This role involves strategic planning and direct engagement with the Governing Council.

Full time with a teaching commitment April 2026
Deadline for applications noon 16 October 2025
Interviews held on 13 November 2025

Job Description: Head of Teaching & Innovation

The role of Head of Teaching & Innovation encompasses four areas Management Team Responsibilities, Academic Leadership, Raising Achievement and Teaching, Learning and Curriculum (Compass) along with Specific Responsibilities that are set out below.

To assist the Head in the development and implementation of the School's development plan and all school policies. Ensure that school policies are reviewed annually and updated when necessary.

To monitor and evaluate the effectiveness of all areas of the School's provision.

To promote a clear vision for the School which embodies the highest expectations of staff and pupils.

To ensure that opportunities are provided for pupils to build on their interests and abilities outside of the taught curriculum.

To develop activities to promote pupil leadership, self-esteem and self-confidence.

To model good practice in teaching and learning.

To model exemplary practice in the management of pupil behaviour and promote a positive climate for learning.

To attend external events where required, advancing the School's profile in the wider community.

To liaise and support the Bursar, Marketing Manager, Catering staff and Admissions department as necessary.

Provide expertise on subject curriculum and examination processes and procedures to maximise pupil attainment and progress.

Uphold the highest standards of professional and business ethics, and support the Head in ensuring that this impacts on all aspects of the school's decision-making processes.

Keep children safe and support the Head and Designated Safeguarding Lead to implement and oversee the highest possible standards of child protection, prevent strategies and safe-guarding throughout the school.

Represent the School at relevant panels, working groups and meetings as required by the Head.

Undertake other duties and responsibilities as is reasonably directed by the Head.

Person specification: Qualifications and training

The successful candidate will:

Have a 2:1 or above degree in a relevant subject

Hold Qualified Teacher Status or equivalent

Have further relevant professional/academic study and evidence of CPD and knowledge of current issues in education

Experience:

The successful candidate will have experience of:

At least 2 years of proven strong, successful teaching & learning experience

Developing policies and protocols.

Raising standards that have impacted positively on pupil attainment and teaching and learning.

Evaluating and using data to plan and improve pupil performance.

Understanding how to empower all pupils and staff to excel.

A strong understanding of computing and technology in the classroom

Implementing, managing and evaluating change in a collaborative way.

Building and nurturing a strong, positive and collaborative team culture that enables all staff to carry out their respective roles to the highest standard and for staff to work effectively together to deliver school improvement.

The salary will be dependent on experience and will be commensurate with the seniority and level of responsibility for this role. The post holder will be automatically enrolled into the qualifying works pension scheme/and the Schools Health Care package.

Rose Hill School offers benefits including:

- Free meals during the working day.
- Following the probation period, fee remission is available for child/ren attending the School, subject to the usual entry requirements and space being available.
- Generous training and development scheme with regular whole-staff training.
- Free parking on site.

In addition to the ability to perform the duties of the post, the interview for short-listed candidates will explore issues relating to safeguarding and promoting the welfare of children.

Rose Hill is committed to safeguarding and promoting the welfare of children. Successful applicants will be required to have an enhanced DBS check.